



Job Posting: Bilingual English/Spanish Organizing Director

Organization: Greater Minnesota Worker Center (GMWC)

Location: Greater St. Cloud, Cold Spring, Willmar, and other areas across Central and Western Minnesota

Position Type: Full-Time

The Greater Minnesota Worker Center (GMWC) is a community-based organization dedicated to empowering low-wage workers in the Greater St. Cloud area in Central Minnesota through organizing, education, advocacy, and leadership development. We work to unite workers across ethnic and cultural backgrounds to advocate for systemic changes that improve workplace conditions and strengthen communities.

GMWC is currently seeking a **Bilingual English/Spanish Organizer Director** to build worker-led committees, cultivate leadership within the Latinx community, and expand our membership base. This individual will collaborate with the GMWC Board, Executive Director, and organizing staff to develop a multi-lingual, multi-cultural worker-led movement in strategic industries such as meatpacking, agriculture, education, construction, and healthcare.

Key Responsibilities:

- Mentor, manage, and direct 1-2 organizers in strategizing and executing organizing campaigns.
- Recruit, train, and develop worker leaders to strengthen grassroots organizing efforts.
- Engage Spanish-speaking workers and increase participation in GMWC initiatives.
- Facilitate trainings on workers' rights, including health and safety, workplace organizing, unemployment, workers' compensation, and rapid response strategies.
- Lead immigration-related trainings on topics such as DACA, TPS, and the naturalization process.
- Identify and develop strategic industry campaigns that advance worker justice.
- Support local, state, and federal advocacy efforts for immigration reform and workers' rights.

- Build strategic partnerships with community allies, including policymakers, labor unions, nonprofit organizations, faith groups, and academic institutions.
- Support the Executive Director in fundraising efforts, grant writing, and reporting to funders.
- Lead and Supervise GMWC's grassroots organizing efforts and maintain accurate worker contact information and engagement data using Google Forms and organizational databases.
- Perform additional duties as assigned to support GMWC's mission and objectives.

Qualifications:

- Demonstrated commitment to social and economic justice.
- Strong interpersonal and communication skills, with the ability to engage diverse communities.
- Self-motivated and able to work independently with minimal supervision.
- Bilingual proficiency in **English and Spanish** (spoken and written).
- Ability and willingness to provide interpretation in multi-lingual settings.
- 2-3 years of experience in worker/community organizing or direct-action advocacy (preferred).
- Experience in campaign strategy development and execution.
- Proven ability to produce written reports efficiently.
- Strong attention to detail and the ability to navigate interpersonal dynamics effectively.
- Valid U.S. driver's license, access to a reliable vehicle for work-related travel, and auto insurance.

Preferred Qualifications:

- Experience in labor organizing or leading worker organizing campaigns.
- Proven track record in fundraising from foundations, unions, and government grants.

Compensation:

Salary is commensurate with experience.

Application Process:

Interested candidates should submit a **resume and cover letter** to:

By Mail:

Greater Minnesota Worker Center
44 28th Avenue N, Suite A
St. Cloud, MN 56303
Attn: Ali Ahmed

By Email:

greatermnworkercenter@gmail.com/info@mygmwc.org
(Subject Line: *GMWC Job Opportunity*)

GMWC is an equal opportunity employer committed to fostering an inclusive and diverse workplace. We strongly encourage applications from individuals with lived experiences that align with our mission, including immigrants, people of color, women, and people from working-class backgrounds.

Application Deadline: Open until filled.