

Evaluative Assessment

In a commitment to transparency, Headwaters is pleased to share with our community the assessment that will be used to evaluate each grant application. The framing of the evaluative assessment is based on the narrative questions of the grant application. There are also opportunities for evaluators to elaborate on their assessments via comment sections. All evaluators will be expected to review the entire grant application and complete the evaluative assessment based on the materials submitted.

Note: This evaluation form is just for reference, grant applicants do not need to fill this out.

Instructions: Evaluators, please review the entire grant application for the organization you are evaluating and then answer the following questions based on what you read. Please rate the following questions on a scale of 1 to 10, with 1 being "Not at all" and 10 being "In a significant way."

Organizational Mission and Base

To what extent is this organization's mission and base clear and compelling?

1	2	3	4	5	6	7	8	9	10
Not at all					In a significant way				

(Optional) Additional Comments:

Community Organizing and Root Causes

To what extent does this organization advance equity and justice through work that addresses root causes of oppression (such as patriarchy, white supremacy, colonialism, etc.) and builds collective power to create meaningful institutional, cultural, and/or structural change?

1	2	3	4	5	6	7	8	9	10
Not at all					In a significant way				

(Optional) Additional Comments:

BIPOC Leadership and Accountability

To what extent is this organization led by and accountable to Black people, Indigenous people, and People of Color (BIPOC) most directly affected by the issues the organization is working on?

1	2	3	4	5	6	7	8	9	10
Not at all								In a significant way	

(Optional) Additional Comments:

Advancing Gender Justice

To what extent does this organization's work advance gender justice by addressing the problems, needs, or opportunities the organization seeks to impact?

1	2	3	4	5	6	7	8	9	10
Not at all								In a significant way	

(Optional) Additional Comments:

Collective Liberation Approach

To what extent does this organization draw connections across lines of race, class, indigeneity and gender and use an intersectional, cross-issue, collective liberation approach to their work?

1	2	3	4	5	6		7	8	9	10
Not at all							In a significant way			

(Optional) Additional Comments:

Partnerships and Movement Ecosystem

To what extent is this organization in meaningful partnership and building power with other organizations in the larger movement ecosystem of Minnesota?

1	2	3	4	5	6	7	8	9	10	
Not at all							In a significant way			

(Optional) Additional Comments:

Financial Situation

To what extent does this organization have limited access to mainstream funding sources?

1	2	3	4	5	6	7	8	9	10	
Not at all							In a significant way			

(Optional) Additional Comments:

Overall Assessment

What is your overall impression of this application?

- This is one of my top choices.
- This is a good application, but not one of my top choices.
- This is a fine application, but I am not sure it should be funded at this time.
- I do not think this application should be funded at this time.

(Optional) Additional Comments:

Evaluative Notes

(Required) Please explain your reasoning for evaluating the application the way you did:

(Optional) This application has a RED FLAG. I have the following specific concerns: